Notice of Nondiscrimination

Greensboro Pediatricians

Complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Greensboro Pediatricians

Does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Greensboro Pediatricians

Provides free aids and services to people with disabilities to communicate effectively with us such as:

* Qualified sign language interpreters
* Written information in other formats such as large print, audio, or accessible electronic format

Provides free language services to people whose primary language is not English, such as:

* Qualified interpreters
* Information written in other languages

If you need these services, please contact:

Paula Harder

510 N Elam Ave, Ste 202 Greensboro, NC 27403

336-299-3183

If you believe that Greensboro Pediatricians has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Paula Harder.

You can file a grievance in person by mail or by telephone. If you need help filing a grievance, Paula Harder, is available to help you.

You can also file a civil rights complaint with the US Department of Health and Human Services, Office for Civil Rights electronically through the Office of Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

US Department of Health and Human Services

200 Independence Avenue SW

Room 509F, HHH Building

Washington, DC 20201

Toll Free: 1-800-868-1019, or 1-800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

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Informing individuals with Limited English Proficiency of Language Assistance Services

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| English: Attention, If you speak English, language assistance services, free of charge are available to you. | Spanish: **Español** ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. |
| Chinese: **繁體中文** 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 | Vietnamese: **Tiếng Việt** CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. |
| Korean: **한국어** 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. |  French: **Français** ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. |
| **(Arabic):** العربيةمقرب لصتا .ناجملاب كل رفاوتت ةیوغللا ةدعاسملا تامدخ نإف ،ةغللا ركذا ثدحتت تنك اذإ :ةظوحلم | Hmong: **Hmoob** LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. |
| Russian: **Русский** ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. | Tagalog: Filipino PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. |
| Gujarati: **ગુજરાતી** **􀉅ચુના: જો તમે 􀈤જરાતી બોલતા હો, તો િન:􀉃લ્કુ ભાષા સહાય સેવાઓ તમારા માટ􀂰 ઉપલબ્ધ છ.** | Mon-Khmer, Cambodian: **ខ្មែរ** ្របយ័ត􀅚៖ េបើសិន􀄓អ􀅚កនិ􀅾យ 􀅴􀆤ែខ􀅷រ, េស􀆑ជំនួយែផ􀅚ក􀅴􀆤 េ􀄫យមិនគិតឈ􀅛􀈉ល គឺ􀆷ច􀅹នសំ􀆇ប់បំេរ􀇶អ􀅚ក។ ចូរ ទូរស័ព |
| German: **Deutsch** ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. | Hindi: **हिंदी** ध्यान द􁱶: य􁳰द आप 􁳲हदी बोलते ह 􁱹तो आपके िलए मुफ्त म􁱶 भाषा सहायता सेवाएं उपलब्ध ह।􁱹 |
| Laotian: **ພາສາລາວ** ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. | Japanese: **日本語** 注意事項：日本語を話される場合、無料の言語支援をご利用いただけま |

Non-English Languages by State: North Carolina:

* Spanish
* Chinese
* Vietnamese
* Korean
* French
* Arabic
* Hmong
* Russian
* Tagalog
* Gujarati
* Mon-Khmer, Cambodian
* German
* Hindi
* Laotian
* Japanese